

FIRE DEPARTMENT PAY SCALES & STAFFING

By Kevin Roche and Elizabeth Friszell-Neroulas

2013

National Run Survey

PART 4

For the 33rd year, the career fire service takes to the pages of *Firehouse® Magazine* to share and compare statistics about company and department activity levels, funding, staffing and pay. A total of 218 fire departments took part in this year's survey, representing 44 states and five Canadian provinces. The departments represented in this latest survey protect 84,581,118 people and they have budgets totaling nearly \$16 billion (budgets are listed in millions of dollars). They provide this service with 3,916 engine companies, 1,413 ladder companies, 2,109 ambulances and numerous specialized units. They responded to 1,813,046 fire calls, 8,631,179 EMS calls and 12,151,442 total calls last year.

Photo by Ron Jeffers

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Anchorage, AK.....	77,712	82,743	88,536	100,120	56	3	4
Veteran's Affairs Fire, Tuskegee, AL.....	35,290	45,759	47,831	62,061	60	5	NA
Fayetteville, AR.....	33,469	48,373	NA	NA	52	3	3
Little Rock, AR.....	36,765	54,168	NA	NA	56	3	3
Glendale, AZ.....	42,043	62,117	49,093	69,167	56	4	4
Lake Havasu City, AZ.....	41,900	58,667	47,375	64,152	56	4	4
Phoenix, AZ.....	46,308	65,532	59,304	72,216	56	4	4
Scottsdale, AZ.....	48,818	65,915	54,018	71,115	56	4	4
Sun City West, AZ.....	45,149	64,554	52,175	71,580	56	4	4
Tucson, AZ.....	42,253	55,386	55,386	61,122	56	4	4
Bakersfield, CA.....	56,000	67,530	NA	NA	56	3	4
Chico, CA.....	55,095	77,546	NA	NA	56	3	4
Chula Vista, CA.....	56,245	68,366	64,682	78,621	56	3	4
Kern County, CA.....	50,472	73,008	57,650	80,200	56	3	3
Lincoln, CA.....	52,200	85,020	NA	NA	56	3	NA
Long Beach, CA.....	57,948	91,162	87,588	103,215	56	4	4
Los Angeles City, CA.....	59,382	82,162	NA	NA	56	4	6
Los Angeles County, CA.....	52,140	76,236	60,482	88,433	56	3.1	4
Merced, CA.....	50,477	61,336	NA	NA	56	3	3
Modesto Regional Fire Authority, CA.....	50,502	71,590	NA	NA	56	3	4
Oakland, CA.....	76,746	100,989	91,915	111,080	52	4	4
Orange County, CA.....	61,531	82,730	70,761	95,140	56	3	4
San Diego, CA.....	39,300	66,768	33,648	54,480	56	4	4
San Francisco, CA.....	80,132	112,190	93,158	112,710	48.7	4	5
Stockton, CA.....	49,668	74,076	NA	NA	56	3	4
Torrance, CA.....	49,348	62,982	51,815	74,949	56	4	4
Vista, CA.....	51,576	76,200	51,576	76,200	NA	NA	NA
Aurora, CO.....	44,126	69,167	44,126	76,088	56	4	4
Colorado Springs, CO.....	47,088	66,156	59,184	72,768	56	4	4
Denver, CO.....	48,593	78,358	NA	NA	48	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Grand Junction, CO	51,564	62,520	54,756	65,712	56	4	4
Greeley, CO	47,235	66,117	49,406	72,678	56	3	4
Littleton, CO	48,404	72,351	48,404	82,524	56	3	3
Meriden, CT	49,402	68,403	NA	NA	42	3.5	4
Stamford, CT	45,182	69,274	NA	NA	42	3.9	4
Washington, DC	44,301	78,682	53,585	67,274	42	4	5
Wilmington, DE	39,933	55,858	NA	NA	48	4	4
Brevard County, FL	33,661	49,871	35,894	55,105	56	3	4
Dunedin, FL	37,625	54,762	44,040	63,509	56	3	3
Estero, FL	50,740	68,052	59,710	77,022	56	3	3
Fort Lauderdale, FL	49,471	72,359	49,471	72,359	48	3	3
Gainesville, FL	40,171	57,083	NA	NA	52	3	4
Hollywood, FL	46,305	74,777	48,620	78,516	48	3	2
Immokalee, FL	32,500	NA	NA	NA	56	2	1
Jacksonville, FL	33,384	50,712	38,784	56,112	56	3	4
Lake County, FL	36,254	NA	43,388	NA	53	2	4
Martin County, FL	43,118	73,746	49,915	85,370	48	3	3
Miami Beach, FL	45,139	50,450	49,653	55,495	48	4	4
Miami, FL	45,043	78,591	47,456	83,416	48	4	4
Miami-Dade County, FL	37,656	68,882	55,097	82,464	48	4	4
Ocala, FL	32,580	51,104	37,553	58,381	52	3	2
Orange County, FL	40,267	67,072	46,341	73,146	56	3.5	3
Orlando, FL	46,243	70,607	55,586	79,950	48	3.5	4
Palm Bay, FL	36,882	55,787	41,882	60,787	53	4	4



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DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Palm Beach County, FL.....	40,892	73,435	47,026	84,450	48	3	3
Panama City, FL.....	29,002	46,403	NA	NA	56	4	4
Pasco County, FL.....	36,600	53,900	36,600	53,900	56	3	3
Polk County, FL.....	36,720	54,891	38,941	58,824	56	3	3
Punta Gorda, FL.....	38,100	57,150	41,945	60,995	52	2	3
St. Petersburg, FL.....	37,504	58,641	48,321	69,197	52	3	3
Sanford, FL.....	36,071	55,372	37,234	57,158	56	3	3
Tampa, FL.....	37,889	69,738	47,049	77,126	48	4	4
Albany, GA.....	33,174	48,186	NA	NA	56	4	3
Athens-Clarke County, GA.....	32,687	49,031	NA	NA	56	3.5	3
Clayton County, GA.....	35,544	59,151	43,360	65,331	56	4	4
DeKalb County, GA.....	32,472	52,776	36,492	59,304	53	3	3
Gwinnett County, GA.....	34,246	54,829	39,633	63,454	56	3	3
Hapeville, GA.....	34,294	48,012	38,641	54,098	56	2	1
Pooler, GA.....	29,836	49,400	NA	NA	57	3	3
Sandy Springs, GA.....	38,464	43,592	43,464	53,592	56	3	4
Thomas County, GA.....	27,658	NA	28,465	NA	56	2	0
Honolulu, HI.....	48,324	63,564	NA	NA	56	4	4
Davenport, IA.....	47,530	68,005	NA	NA	53.2	3	3
Coeur D'Alene, ID.....	45,000	62,000	53,000	70,000	56	3	3
Alton, IL.....	49,100	90,000	NA	NA	48	4	4
Berwyn, IL.....	54,682	73,852	57,682	76,852	48	3	4
Chicago, IL.....	50,490	97,182	50,490	90,378	48	5	5
East Peoria, IL.....	34,986	83,143	34,986	83,143	53	2.5	2
Glenview, IL.....	66,214	88,731	69,642	93,334	50.6	3	3
Joliet, IL.....	57,291	89,026	59,869	93,032	50	3	3
Mount Prospect, IL.....	54,737	84,538	59,737	89,538	50.4	3	3
Peoria, IL.....	44,307	62,393	45,415	63,953	56	3	3
Rockford, IL.....	47,330	71,061	50,883	74,614	51	3.5	4
Streamwood, IL.....	55,000	80,000	NA	NA	19.9	3	3
Waukegan, IL.....	54,817	82,966	58,521	86,670	49.8	3	3
Fort Wayne, IN.....	44,122	49,024	54,514	54,514	56	4	4
Plainfield, IN.....	40,315	55,172	42,033	56,754	56	3	4
South Bend, IN.....	39,000	56,900	44,150	62,050	56	3	3
Florence, KY.....	41,817	47,313	49,454	54,602	56	3	2
Lexington, KY.....	39,921	63,691	44,530	69,300	56	3	3
New Orleans, LA.....	27,885	46,785	NA	NA	56	4	3
Shreveport, LA.....	26,972	34,973	29,372	37,373	52	3.5	2
Boston, MA.....	56,900	83,577	NA	NA	42	4	4
Cambridge, MA.....	55,000	72,500	56,375	74,500	42	4	4
Fitchburg, MA.....	39,202	48,285	42,202	51,906	42	3	3
Lowell, MA.....	49,868	64,937	NA	NA	42	3	3
Newton, MA.....	45,707	52,577	NA	NA	48	3	4
Somerville, MA.....	52,034	62,460	NA	NA	42	3	3
Springfield, MA.....	50,821	57,141	NA	NA	42	3	3
Baltimore City, MD.....	34,146	55,113	41,992	64,367	48	4	4
Prince George's County, MD.....	40,848	73,534	49,017	103,277	41	4	4
Portland, ME.....	32,397	49,790	34,166	51,540	42	3	3
Royal Oak, MI.....	43,000	62,000	47,000	67,000	53.1	2.5	2
Duluth, MN.....	41,436	55,092	NA	NA	56	3.5	4
Minneapolis, MN.....	36,148	67,760	NA	NA	56	3	4
St. Paul, MN.....	65,142	94,642	72,569	103,160	56	4	4
Columbia, MO.....	37,076	51,907	NA	NA	56	3	3
Independence, MO.....	34,896	54,648	36,641	57,380	49.5	3	4
Kansas City, MO.....	33,888	70,632	45,624	63,816	49.5	4	4

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
St. Charles, MO.....	57,094	75,273	57,094	75,273	56	3	3
St. Joseph, MO.....	35,330	56,160	NA	NA	56	3	3
St. Louis, MO.....	37,514	57,387	36,400	54,132	56	4	4
Springfield, MO.....	33,301	50,981	NA	NA	56	3.1	3.1
Gulfport, MS.....	29,181	34,299	NA	NA	53	3	3
Helena, MT.....	47,325	78,469	47,325	78,469	47	0	0
Charlotte, NC.....	39,124	77,420	NA	NA	52	4	4
Durham, NC.....	33,000	53,228	NA	NA	56	3	3
Fort Bragg, NC.....	50,140	80,692	NA	NA	72	4	3
Greensboro, NC.....	32,667	NA	NA	NA	56	7	3.2
High Point, NC.....	32,531	50,830	NA	NA	56	3.5	3.5
Kannapolis, NC.....	31,089	48,229	NA	NA	56	3.7	3.9
Lincoln, NE.....	45,718	64,938	49,038	72,713	56	4	4
Omaha, NE.....	49,271	69,701	NA	NA	56	4	4
Bedford, NH.....	44,550	59,424	45,000	60,000	42	3	2
Gilford, NH.....	34,840	51,775	37,960	55,807	42	3	NA
Manchester, NH.....	48,000	72,000	49,680	74,520	42	4	3
Collingswood, NJ.....	38,000	67,870	NA	NA	56	4	NA
Hackensack, NJ.....	27,000	91,000	NA	NA	48	3	3
Passaic, NJ.....	25,000	96,522	NA	NA	48	3	3
Paterson, NJ.....	30,657	85,580	NA	NA	42	4	4
Trenton, NJ.....	34,590	80,486	NA	NA	42	4	4
Albuquerque, NM.....	46,592	46,592	56,492	56,492	56	4	4
Clark County, NV.....	46,176	72,480	46,176	81,178	56	4	4



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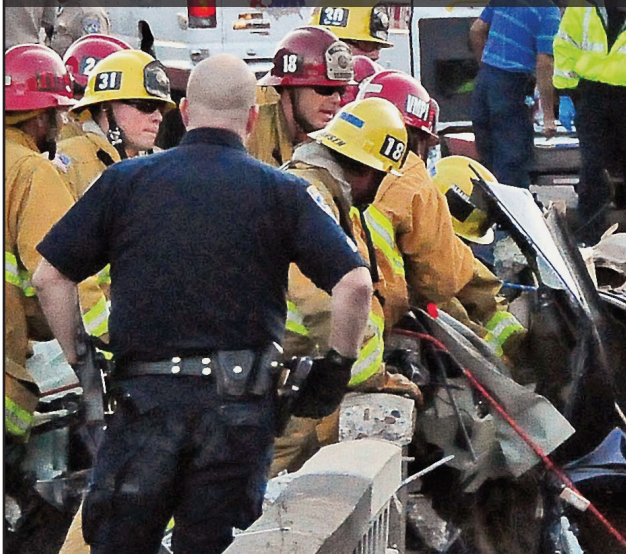
DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Reno, NV	47,803	64,885	51,149	69,427	56	4	4
Albany, NY	38,451	57,865	39,709	61,093	40	4	4
Montrose Veteran's Hospital, NY	47,452	61,685	NA	NA	56	4	NA
New York, NY	51,000	77,000	43,690	59,658	40	5	6
Newburgh, NY	40,000	59,757	NA	NA	48	3	3
Oneida, NY	36,450	53,590	NA	NA	48	4	1
Ridge Road Fire District, Rochester, NY	42,000	65,000	NA	NA	42	3	2
Rochester, NY	38,190	66,691	NA	NA	40	4	4
Schenectady, NY	41,054	63,926	41,054	63,926	48	3	3
Akron, OH	48,922	57,138	48,922	57,138	48	4	4
Canton, OH	35,200	51,693	35,200	51,693	50.4	3	5
Cincinnati, OH	53,888	60,004	59,888	66,004	48	4	4
Columbus, OH	45,718	70,075	49,375	75,681	48	4	4
Dayton, OH	44,262	59,051	38,168	51,521	48	4	4
Toledo, OH	43,979	60,704	46,618	64,346	48	4	3
Tulsa, OK	35,789	57,713	37,578	62,890	52	3	3
Bradford City, PA	48,091	53,934	49,791	57,026	56	2	3
Erie, PA	61,350	67,592	NA	NA	42	4	5
Philadelphia, PA	43,748	60,759	43,748	66,835	42	4	5
Pittsburgh, PA	38,155	93,635	NA	NA	56	4	4
Reading, PA	40,780	58,257	40,780	58,257	42	2	2
Myrtle Beach, SC	31,786	54,181	34,731	61,066	53	3	3
Bristol, TN	31,071	48,539	34,245	53,442	56	3.5	1
Johnson City, TN	29,987	49,085	NA	NA	56	2.7	2.3
Knoxville, TN	32,167	42,444	33,667	43,944	56	3	3
Memphis, TN	32,629	51,721	48,154	56,375	56	4	4
Nashville, TN	40,125	52,162	44,443	57,772	53	4	4
Shelby County, TN	37,685	50,819	56,089	56,089	56	4	4
Springfield, TN	30,888	42,224	NA	NA	53	2.5	3
Amarillo, TX	40,092	56,856	NA	NA	53	4	4
Arlington, TX	46,117	64,943	47,317	66,143	56	3	4
Austin, TX	53,456	84,837	NA	NA	53	4	4
Beaumont, TX	50,592	63,828	NA	NA	48	3	2
Corpus Christi, TX	47,250	63,852	47,520	63,852	52	3.2	3.6
Dallas, TX	42,941	NA	42,941	NA	56	4	4
El Paso, TX	36,487	56,607	38,611	59,737	56	3	3
Farmers Branch, TX	54,445	65,959	57,145	68,659	56	3	3
Fort Worth, TX	49,691	63,398	NA	NA	56	4	4
Frisco, TX	48,944	65,227	52,124	69,603	56	4	4
Grand Prairie, TX	52,987	71,903	NA	NA	56	3	4
Harlingen, TX	30,900	38,979	31,500	39,579	56	3	1
Houston, TX	42,675	60,026	49,875	67,226	46.7	4	4
Keller, TX	49,316	64,792	49,316	64,792	56	3	4
Lubbock, TX	46,698	63,432	NA	NA	56	4	4
Mansfield, TX	49,000	64,850	49,000	64,850	53	3	3
Midland, TX	44,600	59,775	47,200	66,500	56	3	3
Plano, TX	59,597	70,281	59,597	70,281	56	4	4
Port Arthur, TX	49,277	82,363	NA	NA	53	3	3
Round Rock, TX	44,585	63,252	NA	NA	56	3	3
San Antonio, TX	50,448	59,376	61,392	65,088	56	4	4
Chesapeake, VA	39,182	62,876	45,919	73,687	56	3.6	3
Chesterfield County, VA	40,000	69,188	46,000	76,280	56	3	3
Fairfax County, VA	50,952	82,981	56,047	88,075	56	4	3
Hampton, VA	38,325	67,368	43,044	71,382	52	3	4
Newport News, VA	43,044	45,606	47,044	79,606	56	3	3

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Norfolk, VA.....	36,617	59,777	45,376	69,046	52	4	3
Richmond, VA.....	38,000	80,824	NA	NA	56	4	NA
Virginia Beach, VA.....	38,300	67,664	44,416	71,089	56	3.4	3
Aberdeen, WA.....	53,153	67,844	58,465	74,634	49.7	2	2
Everett, WA.....	60,768	75,842	87,218	NA	42	3	3
Renton, WA.....	54,084	72,552	NA	NA	46.6	3	3
Seattle, WA.....	60,384	75,481	66,607	80,618	42	4	4
Spokane, WA.....	59,984	88,820	70,112	98,948	46.2	3	4
Tacoma, WA.....	54,369	74,913	82,200	86,395	46.1	3	3
Vancouver, WA.....	60,612	82,752	68,280	90,420	49	3	4
Milwaukee, WI.....	40,082	66,708	42,086	70,044	49.8	4	4
Sheboygan, WI.....	42,639	69,452	42,639	69,452	56	2	2
Waukesha, WI.....	42,595	66,886	44,299	69,532	56	3	3
Charleston, WV.....	36,267	48,573	38,103	50,373	49	3	2
Wheeling, WV.....	34,077	44,975	37,223	44,908	56	2	3
Cheyenne, WY.....	46,818	57,007	52,327	62,516	56	4	4

CANADA

Calgary, AB.....	52,968	87,192	NA	NA	42	4.3	2
Vancouver, BC.....	56,520	82,368	NA	NA	42	4	4
St. John's, NL.....	44,497	97,896	NA	NA	42	4	2
Ottawa, ON.....	48,606	113,414	NA	NA	42	4	3
Toronto, ON.....	59,527	88,846	NA	NA	42	4	4
Montreal, QC.....	42,812	72,987	NA	NA	42	4	3

2014 Heroism & Community Service Awards



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