

2017

PART 4

National Run Survey

By Kevin Roche

For the 37th year, the career fire service takes to the pages of *Firehouse Magazine* to share and compare statistics about company and department levels, funding, staffing and pay. A total of 259 fire departments took part in this year's survey, representing 48 states, the District of Columbia and 2 Canadian provinces.

The departments represented in this latest survey protect 90,245,453 people, and they have budgets totaling more than \$18.3 billion. They provide the services with 3,982 engine companies, 1,435 ladder companies, 2,405 ambulances and numerous specialized units. They responded to 1.4 million fire calls, 8.1 million EMS calls and 11.8 million total calls in 2017.

Part 4 looks at Pay Scales & Staffing.

FIRE DEPARTMENT PAY SCALES & STAFFING

Photo by Thomas Kohler

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Anchorage, AK.....	\$94,700	\$130,802	\$101,329	\$138,700.....	56.....	3.6	3
Auburn, AL.....	\$41,749	\$61,310	NA	NA.....	53.....	4	4
Birmingham, AL.....	\$37,980	\$58,926	\$41,870	\$64,958.....	52.....	3.5	4
Decatur, AL.....	\$34,060	\$54,106	\$34,060	\$54,106.....	56.....	3.4	3.6
Fayetteville, AR.....	\$34,391	\$49,883	\$34,391	\$49,883.....	52.....	3	3
West Memphis, AR	\$34,000	\$52,000	\$52,000	\$56,000.....	56.....	3	4
Arizona Fire & Medical Authority, AZ	\$46,853	\$65,899	\$44,628	\$62,832.....	56.....	4	4
Casa Grande, AZ.....	\$48,152	\$66,426	\$52,967	\$73,068.....	53.....	4	4
Chandler, AZ.....	\$48,000	\$67,300	\$48,000	\$67,300.....	56.....	4	4
Drexel Heights, AZ	\$42,100	\$55,225	\$48,810	\$67,285.....	56.....	3	NA
Glendale, AZ.....	\$44,146	\$66,223	\$51,196	\$73,273.....	52.....	4	4
Goodyear, AZ.....	\$47,620	\$67,286	NA	NA.....	56.....	4	4
Mesa, AZ.....	\$45,000	\$67,000	NA	NA.....	56.....	4	4
Phoenix, AZ.....	\$47,340	\$80,272	NA	NA.....	56.....	4	4
Sierra Vista, AZ.....	\$42,195	\$62,695	\$46,695	\$67,195.....	56.....	3	3
Surprise, AZ.....	\$48,922	\$64,443	\$43,315	\$48,702.....	56.....	4	4
Tucson, AZ.....	\$44,532	\$60,104	\$57,658	\$65,840.....	56.....	4	4
Yuma, AZ.....	\$42,745	\$59,845	\$42,745	\$59,845.....	56.....	3	3
Bakersfield, CA.....	\$59,139	\$72,005	\$61,179	\$74,045.....	56.....	3	4
Chula Vista, CA.....	\$62,709	\$76,223	\$72,115	\$87,657.....	56.....	3.1	4
Compton, CA.....	NA	NA	NA	NA.....	56.....	3	4
Fresno, CA.....	\$62,580	\$79,920	NA	NA.....	56.....	3.2	3.5
Hemet, CA.....	\$55,488	\$70,824	NA	NA.....	56.....	3.2	3
Lompoc, CA.....	\$57,204	\$72,552	NA	NA.....	56.....	3	NA
Long Beach, CA.....	\$69,228	\$85,016	\$80,304	\$98,619.....	56.....	4	4
Los Angeles City, CA.....	\$65,521	\$95,672	\$82,434	\$108,283.....	56.....	4	6

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Los Angeles County, CA	\$59,888	\$87,520	\$69,753	\$101,961	56	4	4
Menlo Park, CA	\$94,546	\$114,114	\$104,829	\$124,337	56	3	4
Modesto, CA	\$67,286	\$81,786	\$74,014	\$89,965	56	3	4
Orange County, CA	\$68,345	\$91,874	NA	NA	56	4	4.3
Redding, CA	NA	NA	NA	NA	56	2.5	3
Rocklin, CA	\$69,811	\$89,099	NA	NA	56	3	3.25
Sacramento Metro, CA	\$65,221	\$87,123	\$34,860	\$43,326	56	3	4
San Bernardino County, CA	\$53,085	\$77,633	\$32,235	\$42,653	56	3.2	3.3
San Diego, CA	\$39,300	\$100,452	\$26,532	\$54,480	56	4	4
San Francisco, CA	\$74,880	\$115,570	\$91,416	\$116,116	48.7	4	4.75
San Jose, CA	\$67,912	\$105,796	\$67,912	\$117,274	56	4	4
Santa Rosa, CA	\$76,212	\$91,488	NA	NA	56	3	4
Santee, CA	\$64,814	\$87,246	NA	NA	56	3	3
Stockton, CA	\$53,261	\$79,543	\$56,457	\$86,702	56	3	4
Aurora, CO	\$46,620	\$75,798	\$75,129	\$83,382	56	4	4
Cimarron Hills, CO	\$43,026	\$51,457	\$54,568	\$59,800	56	3	3
Colorado Springs, CO	\$51,420	\$73,020	\$65,412	\$82,344	56	4	4
Denver, CO	\$55,251	\$85,001	NA	NA	48	4	4
Grand Junction, CO	\$60,168	\$84,235	\$57,235	\$80,154	56	4	4
Greeley, CO	\$54,000	\$75,000	\$54,000	\$82,000	56	3	3
Poudre Fire - Fort Collins, CO	\$53,482	\$85,540	NA	NA	56	3.1	4
South Metro, Centennial, CO	\$56,421	\$81,923	\$60,286	\$87,535	56	3	4
Westminster, CO	\$52,700	\$79,000	NA	NA	48	4	4
Bridgeport, CT	\$51,361	\$67,330	NA	NA	42.1	4-5	4-6
Danbury, CT	\$56,871	\$75,443	NA	NA	42	3.8	4
Meriden, CT	\$53,682	\$74,343	NA	NA	42	3.4	4
Stamford, CT	\$51,898	\$79,571	NA	NA	42	4	4
Washington, DC	\$48,880	\$72,345	\$56,212	\$79,677	42	4	5
Wilmington, DE	\$37,312	\$62,125	NA	NA	42	4	4
Alachua County, FL	\$66,954	\$59,127	NA	NA	56	3.33	3
Davie, FL	\$50,000	\$83,000	\$55,000	\$83,000	48	3	2
Dunedin, FL	\$39,928	\$59,892	\$46,736	\$70,103	56	3	3
Fort Lauderdale, FL	\$52,311	\$76,662	\$60,157	\$88,161	48	3	3
Fort Myers, FL	\$41,708	\$51,293	\$44,204	\$61,277	48	3	2
Gainesville, FL	\$41,000	\$58,230	\$45,100	\$64,053	52	3	4
Hollywood, FL	\$51,359	\$59,063	\$51,359	\$59,063	46.6	3	2
Jacksonville Beach, FL	\$34,200	\$56,800	\$37,800	\$60,400	56	2.5	2
Jacksonville, FL	\$35,556	\$54,012	\$40,956	\$59,412	56	3	4
Lakeland, FL	\$41,946	\$62,269	\$48,946	\$72,661	56	3	3
Leesburg, FL	\$37,396	\$55,108	\$44,562	\$62,273	52	3	3
Martin County, FL	\$41,467	\$73,746	\$50,530	\$85,370	48	3	3
Miami Beach, FL	\$56,902	\$65,362	\$62,725	\$84,095	48	4	4
Miami, FL	\$53,682	\$69,963	\$43,682	\$80,505	48	4	4
Miami-Dade County, FL	\$39,162	\$71,637	\$57,419	\$87,756	48	4	4
Milton, FL	\$31,423	\$59,057	\$32,923	\$60,557	52	4.2	NA
Ocala, FL	\$34,179	\$58,800	\$34,179	\$58,800	56	3	2
Orange County, FL	\$41,583	\$73,353	\$41,583	\$73,353	56	3.6	3.4
Palm Bay, FL	\$38,938	\$58,898	\$43,938	\$63,898	53	4	4
Palm Beach County, FL	\$46,021	\$91,174	\$54,513	\$107,994	48	3	3
Pasco County, FL	\$37,000	\$53,058	\$43,000	\$61,662	56	3	3
Polk County, FL	\$39,458	\$59,580	\$33,471	\$67,424	56	3	3
Punta Gorda, FL	\$39,254	\$60,832	\$40,431	\$62,657	52	2	2
Sanford, FL	\$38,279	\$64,539	\$39,427	\$66,475	56	3	3
Seminole County, FL	\$36,313	\$66,102	\$44,321	\$74,110	56	3	3
St. Petersburg, FL	\$40,564	\$64,695	\$52,264	\$76,340	48	3	3
Tampa, FL	\$42,292	\$78,499	\$42,631	\$86,795	48	4	4
The Villages, FL	\$36,000	\$56,000	\$48,500	\$68,500	56	2	2
Titusville, FL	\$36,458	\$46,824	\$36,458	\$46,824	56	4	3

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Athens-Clarke County, GA.....	\$35,293.....	\$56,469.....	NA.....	NA.....	56.....	4.....	2.....
Atlanta, GA.....	\$40,000.....	\$50,562.....	\$41,400.....	\$56,059.....	53.....	4.....	3.....
Clayton County, GA.....	\$39,532.....	\$60,308.....	\$48,224.....	\$73,569.....	56.....	4.....	4.....
Coweta County, GA.....	\$37,924.....	\$58,781.....	\$42,611.....	\$66,047.....	56.....	2.....	2.....
DeKalb County, GA.....	\$38,151.....	\$64,081.....	NA.....	NA.....	53.....	3.....	3.....
Gwinnett County, GA.....	\$35,273.....	\$65,358.....	\$40,822.....	\$65,358.....	54.....	3.....	3.....
Pooler, GA.....	\$31,414.....	\$52,793.....	NA.....	NA.....	56.....	3.1.....	3.3.....
Sandy Springs, GA.....	\$40,800.....	\$57,000.....	\$43,875.....	\$68,000.....	56.....	4.....	4.....
Honolulu, HI.....	\$58,284.....	\$79,728.....	NA.....	NA.....	56.....	4.....	4.....
Cedar Rapids, IA.....	\$43,680.....	\$59,300.....	\$45,308.....	\$60,928.....	53.....	3.....	3.....
Des Moines, IA.....	\$58,978.....	\$71,683.....	NA.....	NA.....	53.....	3.....	3.....
Dubuque, IA.....	\$55,841.....	\$61,589.....	\$55,841.....	\$61,589.....	56.....	2.4.....	2.1.....
Muscataine, IA.....	\$44,058.....	\$62,025.....	\$44,058.....	\$62,025.....	56.....	3.....	2.....
Coeur D'Alene, ID.....	\$48,543.....	\$68,344.....	\$57,424.....	\$77,225.....	56.....	3.....	3.....
Berwyn, IL.....	\$59,480.....	\$89,533.....	\$62,480.....	\$92,533.....	48.....	3.....	4.....
Champaign, IL.....	\$59,678.....	\$101,384.....	NA.....	NA.....	52.....	3.....	3.....
Chicago, IL.....	\$56,304.....	\$100,782.....	\$56,304.....	\$100,782.....	48.....	5.....	5.....
Decatur, IL.....	\$58,367.....	\$74,483.....	\$59,534.....	\$75,472.....	51.8.....	3.....	3.....
East Peoria, IL.....	\$37,310.....	\$78,935.....	NA.....	NA.....	52.....	2.....	NA.....
Elgin, IL.....	\$67,181.....	\$89,541.....	\$70,852.....	\$93,212.....	50.2.....	3.....	NA.....
Franklin Park, IL.....	\$54,680.....	\$82,284.....	\$57,405.....	\$85,009.....	50.4.....	3.....	3.....
Oak Brook, IL.....	\$65,300.....	\$88,155.....	\$68,827.....	\$91,681.....	56.....	2.....	3.....
Rockford, IL.....	\$51,486.....	\$77,296.....	NA.....	NA.....	51.....	3.....	4.....
Streamwood, IL.....	\$58,556.....	\$87,595.....	NA.....	NA.....	49.9.....	3.....	3.....
Streator, IL.....	\$38,866.....	\$73,184.....	NA.....	NA.....	53.....	4.1.....	0.....
Wheeling, IL.....	\$62,169.....	\$95,234.....	\$69,697.....	\$99,549.....	54.2.....	3.....	2.....
Bloomington, IN.....	\$51,984.....	\$62,971.....	NA.....	NA.....	56.....	4.....	4.....
Elkhart, IN.....	\$58,588.....	NA.....	\$63,288.....	NA.....	53.....	3.....	4.....
Hammond, IN.....	\$45,615.....	\$67,257.....	\$61,013.....	\$67,257.....	53.....	3.....	3.....
Plainfield, IN.....	\$48,422.....	\$62,618.....	\$52,608.....	\$67,341.....	56.....	3.....	4.....
Washington Township, IN.....	\$46,655.....	\$57,425.....	\$46,655.....	\$57,425.....	56.....	3.....	3.....
Derby, KS.....	\$39,000.....	\$53,000.....	NA.....	NA.....	56.....	2.5.....	2.....
Hays, KS.....	\$37,238.....	\$58,062.....	NA.....	NA.....	56.....	2.....	2.....
Overland Park, KS.....	\$40,968.....	\$75,312.....	\$43,824.....	\$75,312.....	56.....	3.....	3.....
Shawnee, KS.....	\$40,435.....	\$74,596.....	NA.....	NA.....	53.....	3.....	3.....
Topeka, KS.....	\$38,835.....	\$74,480.....	NA.....	NA.....	56.....	3.....	3.....
Wichita, KS.....	\$42,241.....	\$59,686.....	\$44,479.....	\$61,924.....	56.....	3.....	3.....
Florence, KY.....	\$51,537.....	\$63,376.....	\$60,218.....	\$71,186.....	56.....	3.....	2.....
Louisville, KY.....	\$47,500.....	\$54,309.....	NA.....	NA.....	56.....	4.....	4.....
Baton Rouge, LA.....	\$31,626.....	\$57,120.....	NA.....	NA.....	56.....	4.....	3.....
Lafayette, LA.....	\$30,000.....	\$36,000.....	NA.....	NA.....	54.....	3.....	2.....
New Orleans, LA.....	\$43,620.....	\$65,278.....	NA.....	NA.....	56.....	4.....	3.....
Shreveport, LA.....	\$27,781.....	\$32,179.....	\$34,579.....	\$48,700.....	56.....	3.5.....	2.....
St. George FPD, LA.....	\$30,117.....	\$96,337.....	NA.....	NA.....	56.....	3.5.....	3.....
Boston, MA.....	\$65,331.....	\$98,607.....	NA.....	NA.....	42.....	4.....	4.....
Cambridge, MA.....	\$60,380.....	\$66,932.....	\$63,680.....	\$69,932.....	42.....	4.....	4.....
Fall River, MA.....	\$49,062.....	\$53,382.....	\$22,003.....	\$25,013.....	42.....	3.3.....	3.....
Fitchburg, MA.....	\$47,294.....	\$57,472.....	\$50,738.....	\$60,920.....	42.....	3.....	3.....
New Bedford, MA.....	\$46,705.....	\$62,683.....	NA.....	NA.....	42.....	4.....	4.....
Newton, MA.....	\$45,707.....	\$52,577.....	NA.....	NA.....	48.....	3.....	4.....
Stoughton, MA.....	\$65,127.....	\$69,127.....	\$71,614.....	\$75,614.....	42.....	3-4.....	2.....
Sudbury, MA.....	\$60,801.....	\$69,219.....	\$60,801.....	\$69,219.....	42.....	2.....	2.....
Worcester, MA.....	\$48,000.....	\$78,000.....	NA.....	NA.....	42.....	3.....	3.....
Baltimore City, MD.....	\$37,320.....	\$64,365.....	\$45,895.....	\$69,653.....	48.....	4.....	4.....
Baltimore County, MD.....	\$36,545.....	\$87,829.....	\$36,545.....	\$100,675.....	42.....	4.....	4.....
Montgomery County, MD.....	\$46,166.....	\$105,792.....	\$52,253.....	\$120,442.....	48.....	4.....	4.....
Prince George's County, MD.....	\$42,924.....	\$87,971.....	\$47,126.....	\$112,344.....	40-42.....	3.....	3.....
Rochester Hills, MI.....	\$47,220.....	\$73,210.....	NA.....	NA.....	56.....	2.....	2.....
Royal Oak, MI.....	\$45,100.....	\$64,575.....	\$48,708.....	\$69,803.....	53.1.....	2-3.....	2.....

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Waterford Township, MI	\$46,613	\$72,419	\$50,743	\$77,252	56	3	3
Duluth, MN	\$44,148	\$58,752	NA	NA	56	3.5	4
Minneapolis, MN	\$27,840	\$33,876	NA	NA	54.6	3	4
St. Paul, MN	\$53,202	\$77,314	\$57,046	\$82,905	56	4	4
Independence, MO	\$42,813	\$60,278	NA	NA	49.5	3.9	2
St. Joseph, MO	\$33,600	\$58,500	NA	NA	56	3	3
St. Louis, MO	\$43,424	\$64,267	\$40,404	\$59,722	54	4	4
Gulfport, MS	\$29,181	\$47,026	\$42,181	\$60,026	53	3	3
Riverside, MS	\$38,360	\$59,310	\$42,895	\$62,430	56	4	NA
Missoula, MT	\$49,776	\$76,823	\$50,864	\$76,823	42	3	3
Helena, MT	\$50,801	\$85,268	\$50,801	\$85,268	47	3-4	3
Asheville, NC	\$32,630	\$50,708	NA	NA	56	3.8	3.25
Charlotte, NC	\$41,422	\$50,347	NA	NA	52	4	4
Durham, NC	\$34,388	\$58,800	NA	NA	56	3	3
Greensboro, NC	\$35,995	\$53,632	NA	NA	56	4	4
Henderson, NC	\$31,314	\$46,971	NA	NA	56.7	4	2.5
Hendersonville, NC	\$33,481	\$50,950	NA	NA	53	3	3
High Point, NC	\$35,888	\$56,075	NA	NA	56	3	3
Kannapolis, NC	\$31,958	\$49,536	NA	NA	53	3.8	3.8
Raleigh, NC	\$39,200	\$63,377	NA	NA	56.2	4	4
Rocky Mount, NC	\$36,525	\$54,788	NA	NA	56	4	3
Fargo, ND	\$49,155	\$63,860	\$49,155	\$63,860	56	3	3
Omaha, NE	\$53,260	\$74,722	NA	NA	56	4	4
Laconia, NH	\$40,600	\$54,665	\$43,461	\$58,487	42	2	2
Portsmouth, NH	\$41,979	\$54,865	\$44,077	\$57,608	42	3	3
Collingswood, NJ	\$38,000	\$76,000	NA	NA	56	5	NA
Edison, NJ	\$36,587	\$106,967	NA	NA	42	3	4
Elizabeth, NJ	\$42,516	\$98,609	NA	NA	42	4	4
Paterson, NJ	\$35,000	NA	\$35,000	NA	42	4	5
Ventnor City, NJ	\$42,000	\$90,000	NA	NA	42	3	2
Albuquerque, NM	\$27,975	\$49,446	\$36,605	\$51,630	56	4	3
Carlsbad, NM	\$59,100	\$62,634	\$61,729	\$65,437	56	3	3
Rio Rancho, NM	\$37,500	\$52,000	\$43,500	\$57,000	56	2.5	3
Clark County, NV	\$48,961	\$77,692	\$52,300	\$83,131	60	4	4
Las Vegas, NV	\$45,152	\$86,832	\$60,312	\$99,245	56	4	4
Reno, NV	\$53,727	\$72,925	\$59,637	\$80,947	56	3.4	4
Albany, NY	\$40,595	\$64,499	NA	NA	48	3	3
Buffalo, NY	\$35,000	\$68,461	NA	NA	42	4	4
Castle Point Veteran's Hospital, NY	\$72,800	\$94,700	\$89,100	\$115,800	72	4	NA
Endicott, NY	\$41,131	\$60,784	\$41,131	\$60,784	42.5	2	3
Montrose Veteran's Hospital, NY	\$63,000	\$82,000	NA	NA	72	4	NA
New York, NY	NA	NA	NA	NA	42	4-5	6
Rome, NY	\$41,598	\$63,376	NA	NA	42	3.5	2
Utica, NY	\$41,361	\$66,396	\$46,000	\$69,222	40	3	3
Cheviot, OH	\$53,748	\$65,923	\$53,748	\$65,923	48	3	3
Columbus, OH	\$50,440	\$77,313	\$53,466	\$81,952	48	4	4
Springfield, OH	\$45,070	\$58,140	\$45,070	\$58,140	51.4	3	3
Sylvania Township, OH	\$51,506	\$68,042	NA	NA	50	3	3
Toledo, OH	\$45,150	\$63,326	\$48,032	\$67,127	40	4-6	3
Lawton, OK	\$40,095	\$54,000	\$42,129	\$56,750	56	3	3
Oklahoma City, OK	\$46,144	\$67,400	\$50,044	\$71,300	56	3-4	3
Portland, OR	\$48,390	\$85,403	NA	NA	51.7	4	4
Chester, PA	\$42,000	\$78,000	NA	NA	42	3	4
Reading, PA	\$42,426	\$60,016	\$42,426	\$60,016	42	2	2
York, PA	\$35,000	\$68,460	NA	NA	42	2	3
Central Falls, RI	\$45,748	\$52,893	\$45,748	\$52,893	42	2.5	2.5
East Providence, RI	NA	NA	NA	NA	48	3	2
Providence, RI	\$42,640	\$67,288	\$68,296	\$68,396	42	3.5	3.3
Charleston, SC	\$34,432	\$59,341	\$36,820	\$63,483	56	4	4

FIRE DEPARTMENT PAY SCALES & STAFFING

DEPARTMENT	FF START	FF TOP	MEDIC START	MEDIC TOP	WORK HOURS	ENGINE CREW	LADDER CREW
Colleton County, SC	\$43,000	NA	\$59,000	NA	56	3	0
Sioux Falls, SD	\$45,393	\$64,657	NA	NA	56	4	4
Kingsport, TN	\$31,211	\$45,207	\$33,211	\$47,207	56	3	1
Knoxville, TN	\$31,382	\$54,070	\$38,824	\$57,070	56	3	3
Nashville, TN	\$38,542	\$61,662	\$47,436	\$68,113	53	3	3
Shelby County, TN	\$41,466	\$55,938	\$46,746	\$61,218	56	3	3
Springfield, TN	\$32,819	\$45,115	NA	NA	53	3	3
Union City, TN	\$34,000	\$47,800	NA	NA	56	4	1
Atascocita, TX	\$45,209	\$58,305	\$43,264	\$58,136	56	4	4
Austin, TX	\$52,070	\$133,179	NA	NA	53	4	4
Bedford, TX	\$55,281	\$68,945	NA	NA	53	3	3
Bexar County ESD #2, TX	\$34,385	\$37,375	\$40,066	\$45,000	56	3	NA
Bryan, TX	\$49,329	\$58,910	\$51,129	\$60,710	56	4	4
Cedar Park, TX	\$46,500	\$69,448	NA	NA	56	4	4
College Station, TX	\$48,485	\$64,646	\$48,485	\$64,646	56	3	4
Corpus Christi, TX	\$49,440	\$68,412	\$49,440	\$68,412	53.1	3.25	3.2
Dallas, TX	\$49,207	\$74,172	\$51,607	\$78,972	56	4	4
Euless, TX	\$59,992	\$76,568	\$62,187	\$80,029	56	3	3
Farmers Branch, TX	\$60,371	\$73,382	\$63,071	\$76,082	52	3	3
Fort Worth, TX	\$51,917	\$74,339	NA	NA	56	4	4
Frisco, TX	\$63,117	\$77,626	NA	NA	56	3	3
Houston, TX	\$40,170	\$61,226	\$42,770	\$68,426	46.7	4	4
Lewisville, TX	\$62,128	\$75,507	\$62,128	\$75,507	57	3.5	5
Longview, TX	\$46,843	\$52,999	\$46,843	\$52,999	56	3	3
Mansfield, TX	\$60,000	NA	NA	NA	56	3	3
Mesquite, TX	\$60,106	\$76,713	\$60,106	\$76,713	56	3.7	3
Plano, TX	\$67,077	\$79,103	\$67,077	\$79,103	54	4	4
Port Arthur, TX	\$52,000	\$87,378	\$52,000	\$87,378	53	3	3
San Antonio, TX	\$52,164	\$61,392	\$63,480	\$67,296	56	4	4
Village Fire, Houston, TX	\$47,776	\$67,877	\$52,898	\$78,013	53	3	4
Waco, TX	\$50,908	\$67,672	NA	NA	56	3	3
Salt Lake City, UT	\$40,583	\$65,603	\$46,880	\$75,754	56	4	4
Alexandria, VA	\$46,947	\$91,667	\$50,541	\$89,532	56	4	3
Arlington County, VA	\$48,006	\$85,946	\$53,456	\$96,429	56	4	4
Chesapeake, VA	\$42,396	\$66,061	\$49,445	\$77,042	56	3.2	3
Chesterfield County, VA	\$42,000	NA	\$48,000	NA	56	2.5	3
Fairfax County, VA	\$54,447	\$88,690	\$59,892	\$94,134	56	4	4
Harrisonburg, VA	\$36,517	\$65,620	\$39,017	\$68,120	53	4.25	4
Henrico County, VA	\$42,929	\$97,520	\$49,368	\$112,249	56	3	3
Newport News, VA	\$43,044	\$71,348	\$49,044	\$77,348	52	3	3
Norfolk, VA	\$42,450	\$62,830	\$49,354	\$73,049	52	4	3
Virginia Beach, VA	\$44,886	\$66,602	NA	NA	56	4	4
Burlington, VT	\$40,413	\$65,542	\$42,838	\$69,474	56	2.6	2
Mercer Island, WA	\$71,942	\$129,392	NA	NA	48	3	NA
Renton Regional Fire Authority, WA	\$61,000	\$81,600	NA	NA	48.6	3	3
Spokane, WA	\$40,447	\$92,217	NA	NA	46.2	3	4
Vancouver, WA	\$72,288	\$98,676	\$81,420	\$107,808	49	3	4
DePere, WI	\$52,523	\$68,847	\$55,621	\$71,945	56	3	3
Madison, WI	NA	NA	NA	NA	48	4	4
Milwaukee, WI	\$47,108	\$74,045	\$49,958	\$78,525	53	4	4
Sheboygan, WI	\$46,851	\$76,314	\$46,851	\$76,314	56	2	2
St. Francis, WI	\$42,542	\$75,706	NA	NA	56	4	4
Watertown, WI	\$50,000	NA	NA	NA	56	4	0
Waukesha, WI	\$47,266	\$74,221	\$56,133	\$77,190	52.6	3	3
Charleston, WV	\$38,095	\$42,286	\$39,959	\$44,142	49.5	3	2

CANADA

Toronto, ON	\$64,884	\$96,842	NA	NA	42	4	3
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